School Climate Survey: School Personnel

Please answer all of the questions or your answers won’t be recorded, but you can mark “I prefer not to answer” if you don’t want to answer a question about you.

Demographics

Primary job classification.
- Teacher
- Administrator
- Certified Staff Member
- Classified/Other Staff Member
- I prefer not to answer

Primary grade taught.
- K
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- I prefer not to answer

Area(s) taught. (mark all that apply)
- Science
- ELA
- Social Studies
- Connections (e.g., art, PE, band, music)
- Math
- Special Education
- Other, please specify: __________________________
- I prefer not to answer

Years of work experience.
- 0-5 years
- 6-10 years
- 11-15 years
- More than 15 years
- I prefer not to answer

Highest degree earned.
- Bachelor’s Degree
- Master’s Degree
- Educational Specialist Degree
- Doctoral Degree
- Other, please specify: __________________________
- I prefer not to answer

Survey Questions

Staff Connections

1. I feel supported by other teachers at my school.
   - Strongly Disagree
   - Somewhat Disagree
   - Somewhat Agree
   - Strongly Agree

2. I get along well with other staff members at my school.
   - Strongly Disagree
   - Somewhat Disagree
   - Somewhat Agree
   - Strongly Agree

3. I feel like I am an important part of my school.
   - Strongly Disagree
   - Somewhat Disagree
   - Somewhat Agree
   - Strongly Agree

4. I enjoy working in teams (e.g. grade level, content) at my school.
   - Strongly Disagree
   - Somewhat Disagree
   - Somewhat Agree
   - Strongly Agree

5. I feel like I fit in among other staff members at my school.
   - Strongly Disagree
   - Somewhat Disagree
   - Somewhat Agree
   - Strongly Agree

6. I feel connected to the teachers at my school.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

Structure for Learning

7. Teachers at my school frequently recognize students for good behavior.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

8. Teachers at my school have high standards for achievement.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

9. My school promotes academic success for all students.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

10. All students are treated fairly by the adults at my school.
    □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

11. Teachers at my school treat students fairly regardless of race, ethnicity, or culture.
    □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

12. Teachers at my school work hard to make sure that students do well.
    □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

13. I feel safe at my school.
    □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

14. I have been concerned about my physical safety at school.
    □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

15. If I report unsafe or dangerous behaviors, I can be sure the problem will be taken care of.
    □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

16. I feel safe when entering and leaving my school building.
    □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

Physical Environment

17. My school building is well-maintained.
    □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

18. Instructional materials are up to date and in good condition.
    □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

19. Teachers at my school keep their classrooms clean and organized.
    □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

20. Teachers make an effort to keep the school building and facilities clean.
    □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree
Peer and Adult Relations

21. Students at my school would help another student who was being bullied.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

22. Students at my school get along well with one another.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

23. Students at my school treat each other with respect.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

24. Students at my school treat other students fairly regardless of race, ethnicity, or culture.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

25. Students at my school show respect to other students regardless of their academic ability.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

26. Students at my school demonstrate behaviors that allow teachers to teach, and students to learn.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

Parent Involvement

27. Parents at my school attend PTA meetings or parent/teacher conferences.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

28. At this school, parents frequently volunteer to help on special projects.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree

29. Parents at this school frequently attend school activities.
   □ Strongly Disagree  □ Somewhat Disagree  □ Somewhat Agree  □ Strongly Agree